



**FAIR OAKS**  
RECREATION & PARK DISTRICT

Proposed Budget FY 2020-2021

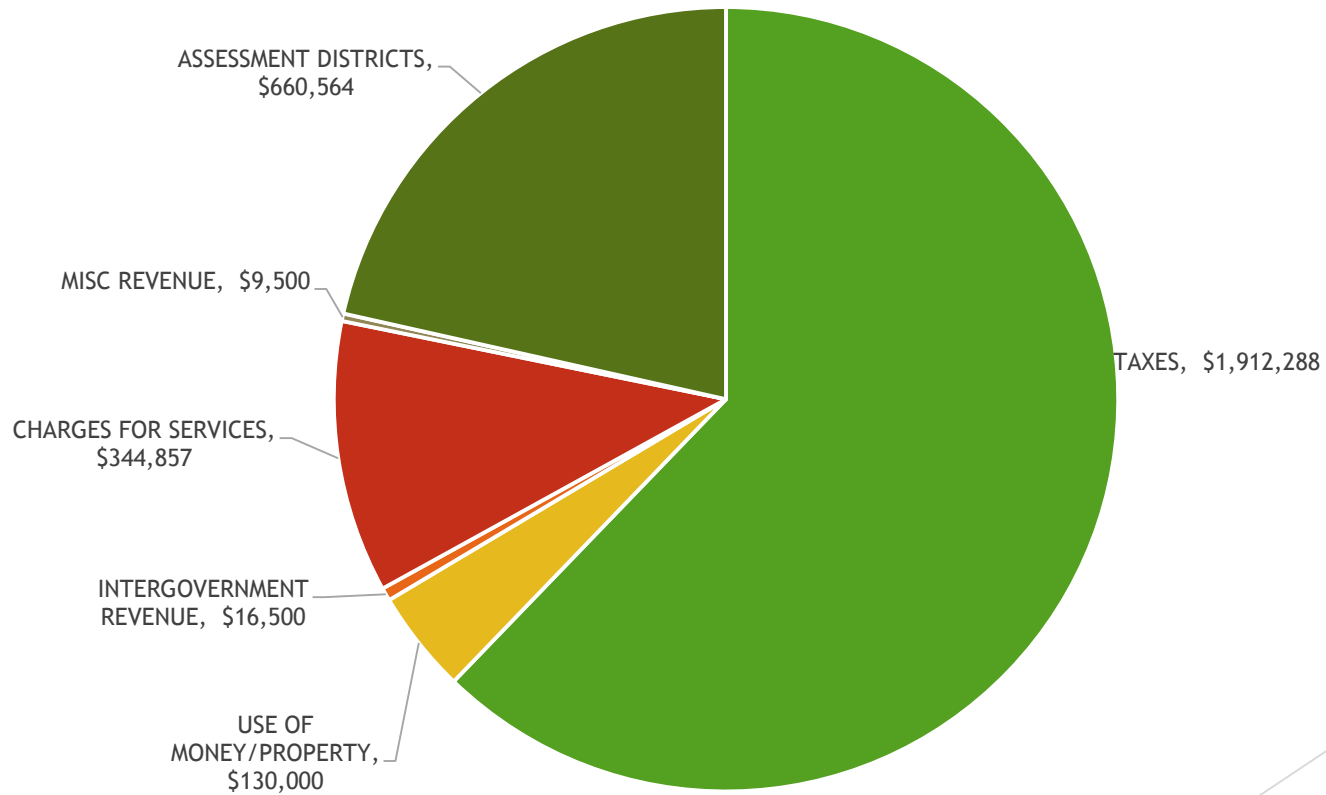
# Budget Assumptions

## ▶ Revenues

- ▶ Property Tax (Initially 4.5%, now 3.5%)
- ▶ Fair Oaks Landscape and Lighting District (up 3% CPI)
- ▶ Gum Ranch Landscape and Lighting District (up 3% CPI plus increased roll)
- ▶ Phoenix Field Landscape and Lighting District (no change)
- ▶ Recreation Revenues - lower due to COVID-19 and shuttering of Village/Plaza Park for Measure J funded improvements
- ▶ Facility Rental Revenues - lower due to COVID-19 and shuttering of Village/Plaza Park for Measure J funded improvements
- ▶ Cell Tower Revenues - up <1%

Overall Revenues estimated at 15% lower than FY 2019-2020 budgeted - will have to wait until final budget for actuals.

# Estimated Revenues

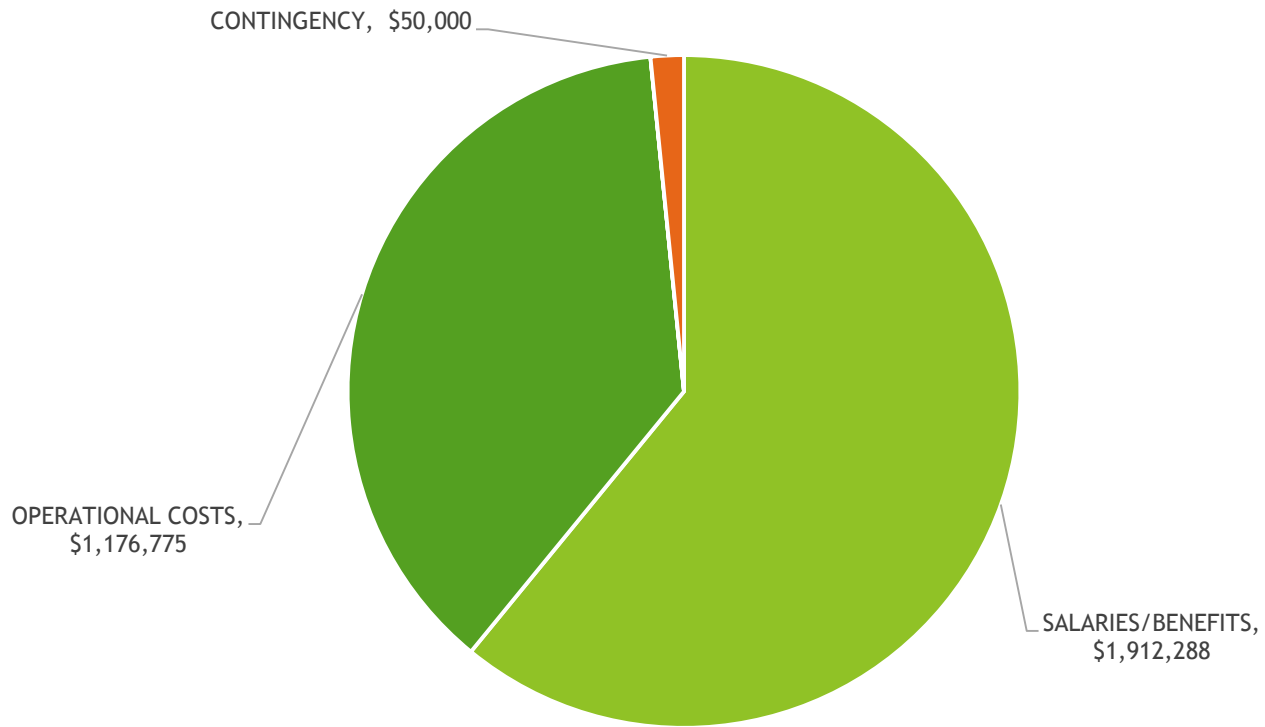


# Budget Assumptions *(continued)*

## ▶ Expenses

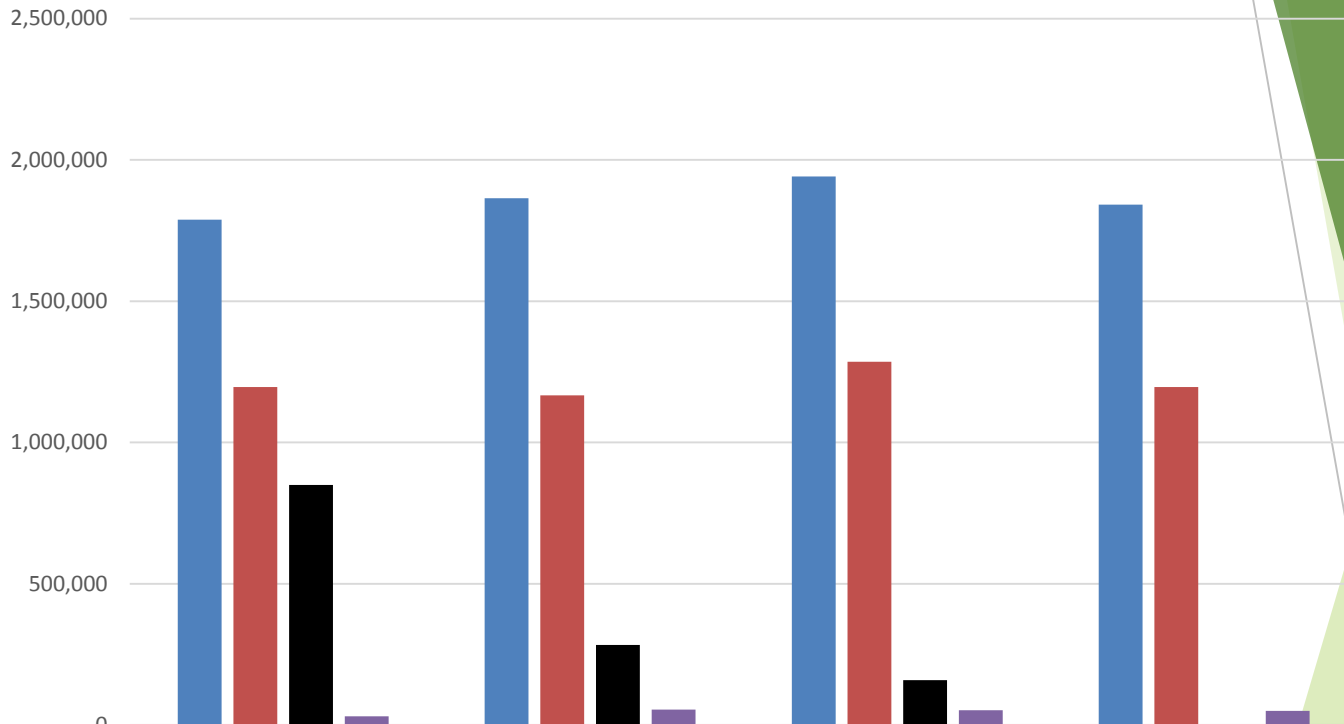
- ▶ Salaries (reduced 11%)
- ▶ Health (6% increase- preliminary rates from CalPERS)
- ▶ Dental/Vision (no increase)
- ▶ Life (no increase)
- ▶ Worker's Compensation (10% increase)

# Expenditures



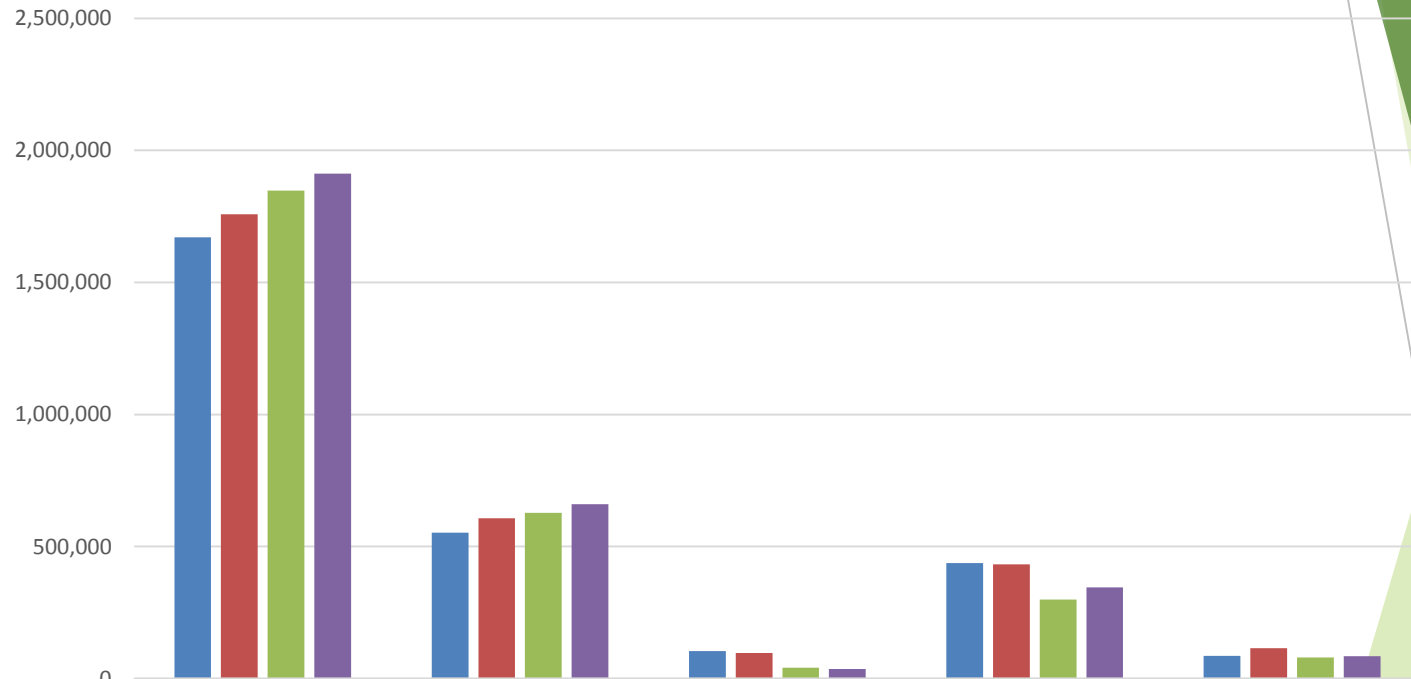
■ SALARIES/BENEFITS ■ OPERATIONAL COSTS ■ CAPITAL ■ CONTINGENCY

# Fiscal Year Comparison - Expenses



	2017-2018	2018-2019	2019-2020	2020-2021
PERSONNEL	1,788,132	1,864,959	1,941,304	1,841,373
OPERATIONS	1,196,378	1,167,214	1,285,919	1,196,398
CAPITAL IMPROVEMENTS	849,311	283,040	159,000	0
CONTINGENCY	30,500	55,000	52,000	50,000

# Fiscal Year Comparison - Revenues



	PROPERTY TAXES	ASSESSMENT DISTRICTS	FACILITY RENTALS	RECREATION REVENUE	CELL TOWER LEASES
■ Revenues 2017-2018	1,670,297	552,578	104,623	436,974	85,534
■ Revenues 2018-2019	1,757,955	607,493	97,609	432,772	115,626
■ Revenues 2019-2020	1,847,675	628,054	41,869	299,000	80,000
■ Revenues 2020-2021	1,912,288	660,564	37,000	344,857	85,000

# Capital Plan FY 2020-2021

## 2020-2021 Capital Plan

### Proposed Projects

Staff Ranking	Reason	Project	Projected Cost	Funding Source(s)	Notes
1	ADA	Preschool Restroom & Flooring Renovation	\$100,000	General Fund / In Lieu / ADA Funds	Restrooms not ADA compliant & flooring is not level or 100% intact
3	Asset Protection	Miller Park Paving (lot behind tennis courts)	\$75,000	General Fund / In Lieu	Increased longevity of tennis court surface (save \$).
4	Safety / ADA / Improved Service	Miller Park Picnic Pavilion - 75'x150'	\$150,000	Impact Fees	Replace existing area w/a new covered area. Add picnic tables, BBQ's, water & electrical access, and make the entire facility ADA accessible from the parking lot.

**Total \$325,000**



# Current Fund Balances

▶ Reserve Fund	\$586,991
▶ Carry-Forward Fund	\$133,108
▶ Fair Oaks Landscape and Lighting Carry-Forward Fund	\$58,212*
▶ Phoenix Field Landscape and Lighting Carry-Forward Fund	\$11,497*
▶ Gum Ranch Landscape and Lighting Carry-Forward Fund	\$34,478*
▶ Impact Fees	\$1,831,559*
▶ In-Lieu Fees	\$277,788*

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Total	\$2,933,633
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\* Restricted Funds

# Personnel Changes

- ▶ Capping the % for health benefits at 7% instead of 9% (permanent)
- ▶ Suspending the 50% discount for classes for staff (temporary)
- ▶ Reg PT staff will not get a COLA going forward (permanent)
- ▶ Rec Supervisors and Mario become exempt as of July 1, 2020 (permanent)
- ▶ 8% temporary salary reduction for all FT staff, to be reviewed at mid-year, will not be retro'd (temporary)
- ▶ Staff pay 50% of professional memberships (temporary)
- ▶ Step/merit increase freeze for 20-21, will not be retro'd (temporary)
- ▶ CTO/Admin Leave to be paid out upon termination at full salary, not temporary reduced salary

## Changes to personnel:

- ▶ Laid off 5 PT rec staff (will be evaluated over the fiscal year if needs and revenues increase)
- ▶ Laid off 1 FT Rec Supervisor - hired back as PT Senior Rec Leader (will be evaluated over the fiscal year if needs and revenues increase)
- ▶ Froze 1 FT Administrative Assistant II (will be evaluated over the fiscal year if needs and revenues increase)